Hayes Park School
Learning for life

Date written	Spring 2026
Agreed at Governors	16.03.26
Date to be reviewed	Spring 2028

Electronic signature of chair of governing body committee at which the policy was approved.

Uniform Policy

This policy should be read in conjunction with the following policies:

- Safeguarding
- Behaviour
- Special Educational Needs
- Religious Education
- RSE
- Complaints Procedure

At Hayes Park every child is expected to wear the appropriate clothing for school and P.E. It is important for children to feel a sense of belonging and equality. We at Hayes Park feel this is encouraged and nurtured in the wearing of uniform.
We aim to keep the cost of our school uniform as reasonable as possible (in line with statutory guidance from the Department for Education) whilst avoiding discrimination in line with our legal duties under the Equality Act 2010.
In 2024 a new school logo was made available; this is being phased in over time as pupils grow out for the old branded uniform.

School Uniform

Winter/Summer

- Grey skirt, pinafore, trousers or shorts
- White polo shirt, shirt or blouse (Hayes Park logo optional)
- Burgundy sweatshirt or cardigan (Hayes Park logo optional)
- White, grey or black socks, tights or full-length leggings
- Suitable black footwear (flat black shoes, black ankle type boots or black trainers)
- All religious headwear to be a block colour

Summer

- Burgundy and white check dress
- Substantial, supportive flat black, white or navy-blue ankle strap sandals (white/grey socks required with sandals).

Physical Education Lessons

All children are expected to participate in P.E. lessons at Hayes Park and be dressed in school PE kit (see below). No child will be discriminated against because of their cultural or religious beliefs.

PE kit – to be worn to school on PE days

- White T-shirt (Hayes Park Logo optional)
- Plain black shorts
- Plain black leggings
- Plain dark coloured tracksuit
- A change of socks - optional (white/grey)
- Plimsolls or trainers (plain black or white)

Jewellery

- No jewellery (the only exception to this is small stud earrings and religious jewellery)
- PE sessions – no jewellery to ensure the safety of all the children in the class. Stud earrings should be removed before school especially for Key Stage 1 children if they are unable to remove their own earrings. If a child is unable to remove their own earrings they will be involved in the lesson in a different way. As a school we follow national policy from the Association for Physical Education (AfPE), which states that: *'earrings must be removed. Taping over earrings is not permissible. There is no chance of piercings healing over in the short time they are removed for PE lessons. The reasons that wearing earrings is prohibited is due to the risk of tearing the ear lobe and also the risk of the post of the earring impaling the neck where the brachial nerve runs directly to the brain.'*

Religious Jewellery

- PE lessons - if possible, remove the jewellery/item for the lesson. Material bracelets may be covered in micro-pore tape or a sweat band. Non-material items that cannot be removed it may either be taped down with micro pore tape or the symbol may be removed and pinned or sewn into the clothing.

Religious Headwear

- Religious headwear should be a block colour and be secured for PE

Hair

- Hair should be in a style that is appropriate for school yet makes pupils feel most comfortable
- Long hair should be tied back for health and safety reasons especially on PE days.
- Hair accessories should be discreet.

Other:

- No nail extensions or nail varnish.
- No make-up.

Equalities

All children regardless of race, religion or belief, gender, disability, social economic background or any other protected characteristic, should be given the opportunity to wear clothing significant to their religious beliefs or fitting their personal circumstances. If parents request adaptations for the above reasons then these should be raised with the school. The school will work closely with parents to arrive at a mutually acceptable outcome.

Purchasing School Uniform

Hayes Park School Uniform (branded & non-branded items) can be purchased in person and online through two suppliers:

- *Little Charm Uniforms, 662 Uxbridge Road, Hayes* – cardigans, sweatshirts and polo shirts with the school logo.
- *My Clothing - www.myclothing.com - Online* (type 'Hayes Park School' into the 'search for your school' section)

Although branded items are available, none of our branded items are compulsory. Unbranded items can be purchased from a wide variety of retailers. Examples of the uniform are displayed just inside the main school entrance and on the school website (https://www.hayesparkschool.co.uk/Parents/Uniform/)

Second Hand Uniform

Regular opportunities to purchase second hand uniform are provided and advertised through the newsletter. The NEST also holds a bank of second hand uniform available to any one in need on any day.

Reviews and updates

This policy statement will be regularly reviewed and updated as necessary. The Governing Body and Head Teacher endorses this policy and is fully committed to implementing it.

OUR NEW UNIFORM

Hayes Park School
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The new logo and summer dress will be phased in over time
Your child can continue to wear their current uniform until it needs replacing

Burgundy sweatshirts and cardigans with the new logo

Grey skirt, trousers, pinafore or shorts

White polo top, shirt or blouse (t-shirt for P.E.) Hayes Park logo tops are optional

Grey, black or white socks or tights

Religious head wear in plain maroon/burgundy, black or white

The blue gingham summer dresses are being replaced with burgundy/maroon (not red) gingham summer dress

Sensible, flat black shoes, trainers or ankle boots

For our full uniform requirements please visit: www.hayesparkschool.co.uk
Please note our uniform policy has non branded options - Non branded items can be purchased from most major supermarkets and children's clothes shops

OUR NEW STOCKIST FOR BRANDED CLOTHES

Little Charm Uniforms Ltd
Buy in store at:
662 Uxbridge Road,Hayes, UB4 0RY
07417 403850

My Clothing - www.myclothing.com - Online